

UTTHAN

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FIELD OFFICE COASTAL

Bhavngar

Coastal Area Programme
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Mahuva, Bhavanagar

Utthan
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FIELD OFFICE - TRIBAL

Limkheda

Tribal Area Development Programme,
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Gothib, Mahisagar

C/o. Bhurabhai Patel, Opp. Sahakari Mandli
Santrampur Road, Gothib, District: Mahisagar,
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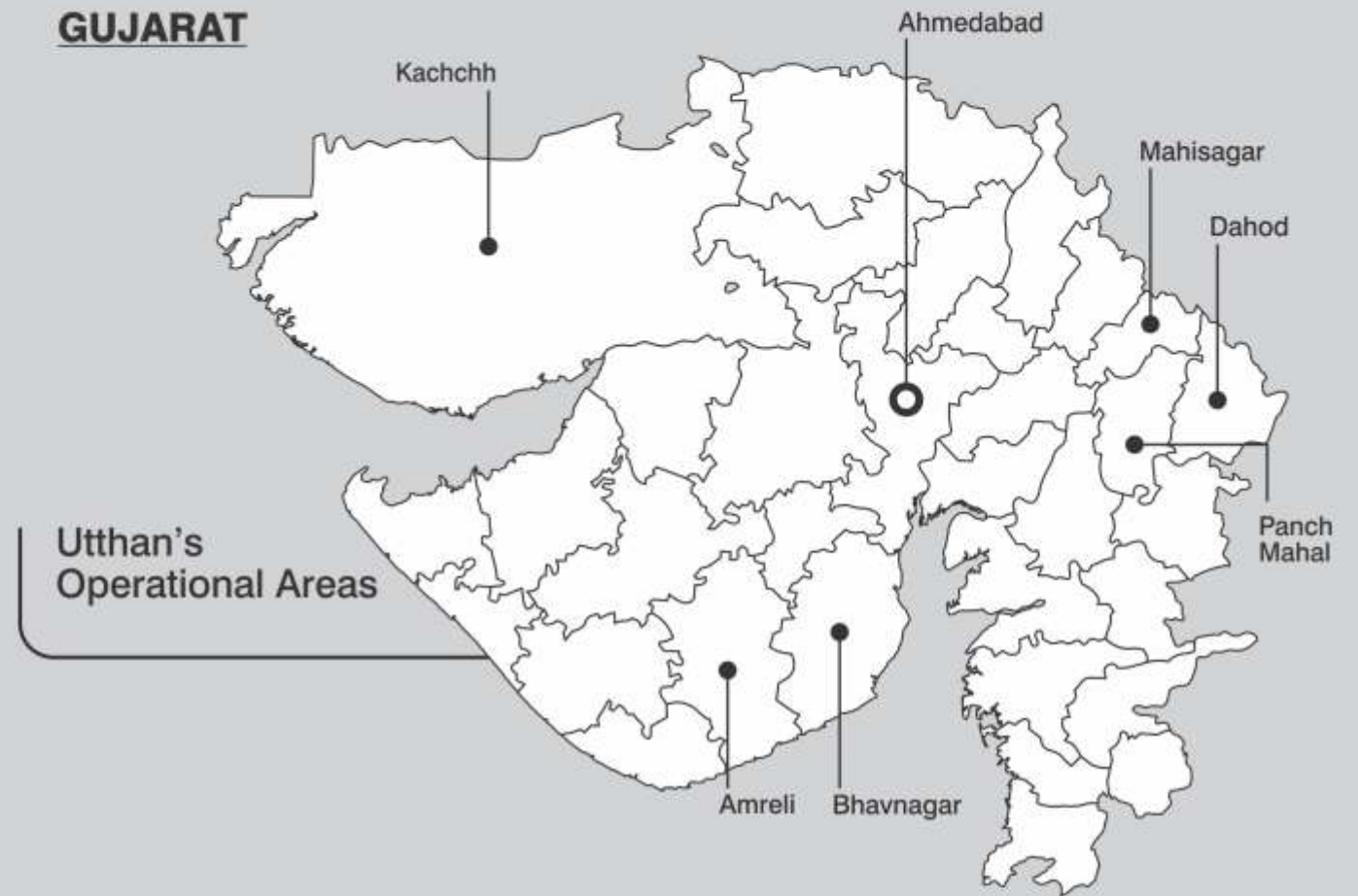


ANNUAL REPORT 2016 - 2017

Empowering Communities | Empowering Lives

UTTHAN OUTREACH

GUJARAT



Utthan's karma bhoomi over 40 years has been the drought-prone coastal areas of Saurashtra and tribal districts in south Gujarat. From here,

Description	Coastal Area	Total Area	Total
Total District	3	3	6
Total Block	7	12	19
Total Village	88	166	254
Total Population	3,13,155	507707	820862
Total HH	52,434	78890	131324

About Utthan

Utthan was founded in 1981 by four professional women inspired by Professor Ravi Mathai's famous "Jawaja" experiments in Rajasthan, Utthan's first interventions were directed at initiating sustainable processes of empowerment among vulnerable communities struggling for their basic rights. Utthan's journey began in Bhal, one of the most resource-poor regions of state of Gujarat and infamously known as 'napaania' or waterless. Here, Utthan initiated and facilitated the emergence of a community-based group known as Mahiti which became an independent organization and has been a local force since 1994. The initiation was through a women's movement around accessing their rights for basic services such as regular safe drinking water, common land to protect their livelihoods, a movement which challenged patriarchy, feudal exploitation and caste discrimination at the local levels. Since then, Utthan's journey has continued and now it has reached to other six districts of Gujarat – Bhavnagar, Amreli, Panchmahal, Mahisagar, Kutch and Dahod.



Vision

Utthan envisions a society that imbibes and ensures the values of gender justice, equality, peace and happiness, in practice.

Mission

To initiate sustainable gender sensitive processes of empowerment amongst the most vulnerable communities, through a process of building conscientization, and organisation around their major issues.



Approach

- Organising most vulnerable communities, specially women and others, and initiate formation of community based institutions
- Main streaming & Integrating constitutional values in all initiatives
- Participatory situational analysis and their alternatives through different methods such as PRA, Community consultation, thereby building ownership & devolution of power
- Democratization – ensuring active participation of the vulnerable communities and ensuring their concerns and voices come in decision making
- Building on existing wisdom, demonstrations of good practices
- Institution / Team /Leadership building
- Influencing micro / macro policies through advocacy at state, national & international level
- Action research
- Influence, collaborate with other institutions – Panchayats, Govt. other NGOs

From The CEO's Desk

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Our Thrust Areas

Four major areas of interventions of Utthan are

- a) Integrating gender perspective for women's equal right and their empowerment at several levels
- b) Livelihood security of the most vulnerable communities
- c) Access to safe water and sanitation
- d) Peace building through conflict transformation by peace and justice processes.

1

Gender Equality & Women's Empowerment

Sustaining and strengthening the grassroots women's movement in Gujarat and promoting women's leadership while building up the identity of women from marginalized communities.

2

Biodiversity & Livelihood Security

Addressing the vulnerability of oppressed communities by improving the status of natural resources and their management, promoting livelihood security and enabling access and control over local resources.

3

Peace & Justice for Conflict Transformation

Working with communities towards an India, free of inequalities and discrimination with equal opportunities, security, and justice.

4

Access to Safe Water, Sanitation, & Hygiene

Instituting and strengthening community-based institutions and building capacities to bring innovative solutions to water and sanitation related issues.

Gender Equality and Women's Empowerment

Recognition and Capacity Building Program for Women as Farmers

Women constitute the majority of small farmers and are engaged in the most tedious parts of the farming activity, but yet, around the world and in India, they continue to be denied the right to own the ground they cultivate. With meagre access or control over productive resources like land, housing, farming resources or income, credit, access to technology or markets, women are reduce to a state of extreme dependence on those who own and control these resources (husbands, families, big farmers). Legally, women right to resources esp. land may be equitable, but in actual practice, social, economic and cultural and implementation constraints loom large on the actual realization of these rights.

Since its initiation, Utthan has strongly promoted 'Women farmers' through multiple strategies in all our work on Sustainable livelihoods, right to Water and sanitation and Conflict transformation.

Utthan has been supporting Women's Federations to work towards accessing their land and property rights in association with the Working Group for Women and Land Ownership WGWLO. It has been engaged in addressing the issue of rural women's land ownership in the State by promoting to promote mass awareness and collective action in rural areas, lobbying and advocacy on the issue with the State Government.



Activities

- Five Paralegals (4 female and 1 male) trained on the issue of Women and Land rights (both social and legal aspects) have been working in Ghogha block of Bhavnagar district and Dhanpur block of Dahod district.
- Awareness building was taken up with the village level community, village functionaries like Panchayat, talatis and district level Government officials. Village meetings and video shows on Women's land rights in the newer villages helped to build a social mandate conducive to women accessing land and property rights. Participation by putting up stalls in Agricultural Melas helped to strengthen identity of Women as farmers. Federations participated in 4 such events, 2 at village and 2 at block level.
- The 2 Swabhoomi Kendras (Centre for Land Legal Literacy and Access to productive resources for women) run by paralegal at the block level have been providing strategic socio-legal guidance and support esp. to women on rightful access and

control over their land and property. As of now, they reach out to 40 villages in Bhavnagar and 45 villages in Dahod. Cases related to Women farmers' land include inheritance entries for single women (widows), entering woman's name as owner along with husband (joint ownership), applications for plots, land disputes, right as a daughter etc. and cases related to Social welfare schemes include widow, old age pension, access to agricultural schemes, BPL card, ration card etc.



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Gavuben, Utthan

In Bhavnagar, Gavuben became the first woman Gramya Khedut Mitra under ATMA in Ghogha block. She has been, providing guidance on agriculture and animal husbandry in 2 villages. These strategic appointments fulfil dual objectives of reaching out to farmers' esp. women and accessing some Govt. resources for the same. In the past 10 years she has worked with saving's group, Nyay Samiti, Women's Land Ownership group and has supported many women. She is now a confident women supporting her son, fighting for her own rights with her husband. She has supported around 599 women for their rights with their husbands and in laws.

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Swabhoomi Kendra Location	Cases Related to Women Farmers' Land	Cases Related to Social Welfare Schemes	Resources Raised
Ghogha Block, Bhavnagar District	272	246	Rs. 1490
Dhanpur Block, Dahod District	133	493	
Total	405	739	

{ About 50 women farmers' were linked up with Govt's Agricultural Technology Management Agency to access training support, agricultural kits. }

Emergence of Women Farmers



Jivuben, 60 years old, lives in Kharel village of Mahuva Taluka. Talking about her experience prior to joining Utthan, she said, "The village mostly belong to Koli community and major occupation of the villagers is fisheries and agriculture but the income was quite irregular and to sustain their livelihoods, people used to work as farm labour plucking cotton in the fields for four months per year earning around Rs. 8,000 per month. The socio economic condition was not good, even education level was low. Girls usually dropped out after 8th standard as there are no good high schools within the village. In year 2003, I came in contact with Utthan and they provided me information

pertaining to Mahila Bachat Mandal. Initially I resisted the idea but later on was convinced and I joined the Mandal and become a member. Today more than 200 women members are availing the benefits of the Mandal. Along with Bachat Mandals I have been active in spreading awareness among the women regarding their legal rights and land ownership. So far we have linked more than 300 women to I-Kisan cards, and now they can avail benefits of all the government schemes. I have also been associated with Water and Livelihood programme and I have encouraged women to implement organic farming in their fields and for that we have provided them various training such as how to select the seeds, how to make organic pesticides and fertilisers. Result of that is very encouraging; grain production has now increased by 10 percent and there is a big improvement in health of the community people. With Uthaa's persistent efforts today we have been able to bring about change in the socio-economic situation of women in Kharel and its nearby villages

Immunization programme for children of Dhanpur

Immunization programme amongst mothers of children below 2 years was implemented in Dhanpur block of Dahod through partnership between civil society, community based institutions and State mechanisms. Household surveys were conducted among the 89 villages and left out and dropout children were identified. Along with that orientation and sensitization of women from the target groups were done through video shows. Meeting with community leaders, SHG and Bhuva's also help in creating awareness pertaining to immunization among the tribal women of Dhanpur. A total of 4,120 women were benefitted from this programme. 834 SHG, 312 VSMS leaders and 209 PRI members actively participated in achieving the targets.

Following are the number of villages covered

Sr. No	Name of PHC	No. of Village covered
1	Kanjeta	15
2	Agasvani	14
3	Ved	17
4	Rachhava	12
5	Zabu	15
6	Mandod	16
	Total	89

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Kantaben Arunbhai, Utthan

Our aim is to reach out to remotes villages in Dhanpur area and spread awareness regarding immunisation and vaccination of children.

Travelling to the villages is

quite a challenge as no means of transport are available after 4 in the afternoon and even during day time access to transport is difficult. I went to Unwada village, which is in the forest area and had to work very hard to convince women to take their children for immunisation. Through various meetings, movie screenings and with help of local leader I was able to convince the community to send children for vaccination. Now, over 3,200 children of the block have been given immunisation service and all the facilities are reaching them regularly.

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Savings leading to Empowerment 'Bachat Mandals'

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Karimaben Hussain, 36 years old, is president of one of the five savings group initiated in Modhva, Kutch by Utthan. Utthan in all its programmes promotes women savings groups, thus financially empowering women to have a backing in times of emergency and using the savings for livelihoods enhancement. In Modhva, village women involved in dry fish business always faced shortage of finances to buy fishes for the same. They at times used to take money on loan for buying the fishes and many times were caught in the debt cycle. Hence, Utthan promoted the savings group within the village for women empowerment

Karimaben says, "Initially all the women faced shortage of money for buying the fishes. In the group that has been formed we regularly save Rs. 50 every month and 12 women are currently member of the group. Initial support was provided from CGPL-TPCDT for starting the group. We are now able to provide loan upto Rs. 5,000 to women members in need and 4 women have availed loan from the group as well".

Apart from providing support in setting up the bachat mandal's, Utthan has also provided the technical training to women which help them in fetching better returns for their fishes. They also carried out exposure visit which provided women additional knowledge and a much needed guidance. Karimaben is very happy with the kind of support provided by Utthan. She is very enthusiastic about the savings group and wants to add more members to reach out to more women. She adds, "Now we don't need to borrow money from other's and we can get loan as per our need. But our savings are still less and hence we are not able to provide more loans to other women who are interested".

Karimaben is now looking forward to formation of FPO as it was decided that Rs. 25,000 will be given to each savings group without interest from the shrimp farming profits which will make the loan availment process easier.

Biodiversity & Livelihood Security

In Livelihoods, Utthan's focus has always been empowerment of women through its various interventions making them self sustainable to support themselves and their families. The major projects under the livelihood security have been the Watershed project and Wadi project.

Watershed Project

The watershed project has been implemented in the Dhanpur taluka of Dahod district and the villages of Agasvani, Pipodara, Sajoi, Dudhamali and Borva villages. Utthan's focus in implementation of the project has been turning people towards organic farming so that people are able to preserve natural resources and their customs and traditions. The project is now in the final phase of implementation and already the benefits of the projects can be seen. Due to the project, the ground water level has increased by 1 to 1.5 meters, crop production has doubled due to trainings provided and new methods of farming being brought in. The overall impact of the project among the villages can be seen from the table below :



Sr. No	Items	Pre Watershed	Post Watershed
1	Wage Rate	60.0	125.0
2	Irrigated area (ha) *		
a)	Perennial	2.0	25
b)	Seasonal	6.8	127
	Total ha.	8.8	137
3	Electric motor (nos.) (1 to 1.5Hp)	01	25
	Oil engine (nos.)	30	50
4	Livestock (nos.)		
I)	Bullock	1167	1296
II)	Cow (Scrub)	287	310
III)	Cow (Cross bred)	118	173
IV)	Sheep and Goats	3271	3650
V)	Buffalo	340	385
5	Dairy Milk (lit/day)	1	3.5
6	Agricultural employment (months/year)	4	6
7	Land value (Rs. / acre)	125000	400000.0
a)	Crop land	2.0	25
b)	Waste land (Rain fed)	6.8	127
8	Bio gas (nos.)	0	02

9	Cylinder gas (nos.)	03	18
10	Hot water chulhas & Biomass stove (nos.)	10	50
11	Kitchen Garden (nos.)		40
12	Individual latrines (nos.)	05	130
13	Soak pits (nos.)	05	54
14	Number of wells	315	350
15	Television (nos.)	03	08
16	Cycle (nos.)	10	25
17	Motorcycle (nos.)	07	35
18	Tractors (nos.)	03	06
19	Number of 'Pukka' house	90	185
20	Wage Rate	60.0	125.0
21	Others		
	Total cropped area		
	Kharif	270	280
	Rabi	173	254
	Summer	60.0	15

Shanta and Juvansingh Parmar



Shanta and Juvansingh are both farmers living in the Agaswani village of Linkheda block. The village has a population of 6,500 with 80% population comprising of Adivasis. They have 4 children, of which 2 elder daughters are married and the younger son and daughter are currently studying in village school. Talking about their earlier situation, Shantaben says, "Our village earlier was made of quite poor farmers. Our monthly income was only around Rs. 6,000 to 7,000 per month. We use to take only one crop in the year of corn. Water facilities in our area were quite low and I had to go around half a kilometre to fetch water. We could barely make ends meet and meeting the education expenses of our children was quite a challenge".

Talking about their meeting with Utthan, Juvansingh adds, "Utthan team members used to come to the village regularly and conduct meetings with us. Through the meetings they spread awareness about the watershed project to increase the water levels and for effective water management. A committee of farmers was formed in the village and through that we have carried out many development works in the area".

Utthan through its integrated approach worked on multiple fronts at the village with its watershed project, Wadi project, capacity building of farmers and empowering women farmers from the villages. The Wadi project was implemented where the farmers were asked to grow tomatoes, brinjals, Okra, lemons, papayas, nectarines etc. Farmers were provided training on fertilisers, crop plotting and cultivation, pesticides, water utilisation, effective marketing and selling etc.

After the training and recharging of water in the villages, Juansingh says, "Now we can farm around the year and are able to take 3 crops in the year instead of just corn during monsoon. Corn was the only plant done in the year and now we are taking

other crops such as wheat, rice, chana as well which has doubled our income as compared to before. The wadi's that we have formed are earning us an additional income of Rs. 30,000 to 40,000 for the year".

Shantaben is very happy with the change in her life. She says, "Now we are in a much better position to support our family. We can meet the education expenses of the children and have bought a TV in the house as well. With the diversity of crops we are taking around the year, we have more than doubled our income and last year we made a profit of Rs. 7,000 from just selling nectarines. The level of water in lake and well has increased as the ground water has been

recharged through watershed project. Utthan has brought much awareness among the farmers and the women within our village. Many women have started their own wadi's and taken ownership of their land and are now capable enough to take care of their families".

As part of its innovation, Utthan has recently established ten solar water pumps across the village as well, reducing dependency on electricity for pumping water to farms and soon a group of women will be formed in the village as well to earn money through use of solar pumps for fetching water and crop cultivation. It will create a sustainable source of income among the women of the village.

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Afzal Khan Pathan, Watershed Project Leader, Utthan

The watershed project is currently in its third and last phase of implementation and all interventions have been carried out in the village. Technical knowledge regarding farming, cultivation practices, organic farming, crop-water management etc. has been spread and as a result, the production of crops has doubled in the villages, resulting in an increase of 40-50% in villager's income. The water level has increased by 1-1.25 meter and soil erosion has gone down. We are now soon starting drip water irrigation as well to save more water and increase production.

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Wadi Project

The Wadi programme consists of developing a 'wadi' as it is called in Gujarati, or a small plot of land of one or two acres with horticultural crops. The Wadi programme has been identified as a sustainable suitable model for tribal areas by Development Policy Department, NABARD. Utthan believed that food security is not a stand-alone problem wherein you just see how much was consumed. Attention should also be paid to the quality of food consumed. Wadi programme has helped in introducing the much needed vitamins and minerals into the diets of the tribals. In the year we have carried out own intense campaigns on clean water and sanitation as unless water is safe and hygiene is maintained in the external environment, the family's health and a child's growth would still be affected.

The Wadi project has been directly reaching out to about 650 families and almost above 5,000 families through other programs in Dahod district for enhancement of the economic empowerment of women and vulnerable communities. A cadre of community leaders have been trained and have



acquired skills for promoting improved agricultural practices in the community, with the gender and inclusion perspective.

In Dhanpur, organic farming methods are used for wadi so that the inputs can be generated locally by the farmers; they do not have to buy them from the market. In a plot of 0.75 acre, usually 20 mango trees, 16 pear and 8 lemon trees are planted. The seeds and other required inputs are provided by NABARD. The farmer provides land and labour. The rest 0.25 acre of the acre is used for growing vegetable creepers like gourd, bitter gourd, zucchini, snake gourd, etc. Bamboos (that are easily available in Dhanpur) are

used for building the support structures for creepers. The creepers grow on the top of the poles and below it on the land crops like ginger, onions, turmeric and garlic are grown.

Horticultural crops do not require a lot of water like rice or sugarcane but they need protective irrigation. We have facilitated irrigation water sharing arrangements wherein farmers buy water from the neighbouring fields that have a well or a bore-well.

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Kantaben Bariya, Agaswani Village

I was earlier doing labour work and move towards wadi farming after my husband got sick and got the support from Utthan. Faced many challenges initially as I had to fetch water for the wadi and drinking from far on foot but after two years of hard work, I started getting results. Earning just Rs. 2,500 in my first year, my profit now in the fifth year stands to Rs. 28,000. I go door to door to sell my vegetables and fruits and am quite thankful that I'm capable enough to support our family and pay for my husband's medical bills.

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Prawn Farming

Modhva village of Kutch comprises of poor fisherman population who have no alternative options of livelihoods. Inland Shrimp Farming and Cultivation project was initiated to provide a long term sustainable livelihood to the village and work for the development. Work was started on different fronts, with one being coordinating with various departments for land acquisition for the project. The second front was focusing on creating awareness about the project in the village community and strengthening the village development committee functions. Another front was to increase women participation in the development of the village and their inclusion in various activities.

In the year, to develop the interest of people in shrimp farming and explaining to them the importance of the same, 10 awareness meetings were carried out. The same was explained to village development committee members in their 5 meetings in the year. 1 Awareness training, 1 Leadership training and 1 Shrimp Farm Management training was carried out as well along with exposure visits to hatcheries and other farms. Apart from this, 4 trainings have been carried out on the topic of Farmers Producer Company, its formation, structure, registration and working, to be formed in the village, with equal shareholding from village people for them to earn profits and work for the development of the community. These consultations with the community have resulted in an increase in the awareness level among the community people regarding shrimp farming, its benefits and the company to be formed and utilising that not only for



an increase income but work on the development of the village as well.

Along with it women's participation was focused on and Utthan was able to achieve 33% participation of women in the Modhva Fisheries Producer Organisation. Savings groups were started in the village as well for savings and loan promotion among women and 5 women groups were formed. Looking at the success of women groups, recently a savings group has been started by men as well which has currently 13 members. The focus of the men group is to utilise the savings funds for giving loans to village people in cases of medical and other emergencies.

For the land acquisition process for prawn farming in the village, currently the file is in final process with the Commissioner of Fisheries, Gandhinagar for final approval. With the land acquisition process nearly complete, the next phase of the project will focus on construction and management of the prawn farms and demonstrating a successful model of income generation for the village. The model will be first of its type to be implemented in Kutch.

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Bringing Change through Community Leaders

Fakir Mamad, 67 years old is a retired fishermen living in Modhva village of Mandvi. Talking about his village Fakir says, "Our village has over 1,700 people and all belongs to Muslim Vadher community. All are dependent on fishing for their livelihood. As very few of them owns a boat to go out in the sea for fishing while the rest are dependent on sea coast for fishing through nets (they are locally known as Pagadiya). The income is quite irregular ranging between Rs. 5,000 to 6,000 per month and during monsoon they do not have any other livelihood alternatives."

In 2016 Utthan came for providing support and guidance to village community for taking up prawn farming and supporting them for land acquisition project from government. Fakirbahi says "Through Utthan we came to know about the government rules and regulations and also the processes and our land acquisition process is on track. Moreover they enhanced our knowledge regarding prawn farming through workshops, trainings and exposure visits to various prawn farms across Gujarat". Fakirbhai is very optimistic about the prawn farming project and further adds, it will be very beneficial for the fishermen of Modhva once it is started here.

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Peace & Justice for Conflict Transformation

Post 2002 communal riots; Utthan felt the need to mainstream the programme of conflict transformation through peace and justice processes. The overall strategy of the programme is to enhance understanding of communal and other conflicts, and evolve strategies and methodologies for conflict transformation, peace building, and enhance the in-house skills to implement the activities with such perspective, both within the organization and in other institutions. Utthan has been facilitating implementation of these strategies in five districts, where it works (Dahod, Panchmahal, Mahisagar, Bhavanagar and Amreli) and in other districts through its partners.



Firozbhai, Peacemaker

Firozbhai has been working for past 5 years as a peacemaker in Kodyak resolving conflicts among the village people. He has formed Hussian Young committee which preaches communal harmony among all the religion. Committee also trains community youth from different religion in conflict resolution and working towards peace. He has also started working with the Dalit community from the village and recently has resolved one issue in nearby village Hatab where a person from Dalit community were not allowed to come to Koli people house when Firozbhai got to know about the matter he meet both the person and did their detailed counselling. As a result that conflict has been resolved and now both of them are visiting each other's house.

Laxman Rathod, Utthan

We are currently working in 6 districts, covering 80 villages where we have formed over 175 peacemakers who are effectively working for resolving any communal and other sensitive issues within their areas with peace. We are working with religious leaders as well and currently 39 leaders from various religions are associated with us. We are currently focusing on organising events where the different religious leaders come forward on the same platform and speak about peace, equality and respect for all religions

Access to Safe Water, Sanitation and Hygiene

School Sanitation Programme

With a focus towards promoting use of toilets and sanitation practices among tribal children and their schools last year Utthan started the School Sanitation programme for to install/repair sanitation units in schools and spread awareness on sanitation among the school going children, staff and tribal village communities.

The School Sanitation Program was started in 22 schools of Mahisagar and Panchmahal districts to facilitate sanitation facilities in schools and to make sanitation facilities easily available to the children. Sanitation work has been done in 22 schools, out of which new toilet facilities have been made in 15 schools and in 7 schools toilet repairs have been done. In each school a separate toilet unit for male and female has been constructed. Different types of seats / chairs are provided in schools where there are handicapped students, for easy access to toilets.

Capacity building activities have been undertaken at community level, at school level and with children for sustainability of the project. During this period programs related to hand holding, Hygiene promotion program, school training, monitoring, maintenance has been organized. Sanitation kits were provided in every school twice to improve the quality of children's Hygiene, and to develop good habits. In the kit the bucket, tumbler, brush, mirror, comb, soap, napkin, nail cutter and long handled vessel were provided.

Monitoring of toilets is carried out regularly through visits and meetings with School Principal, Teachers and Community.



Impact

In the 22 schools total 194 teachers- 62 women and 132 men are working whereas there are total 5,922 students - 3,072 girls and 2,850 boys are studying. A total of 6,116 people (Teachers and Students) are using toilets which has been constructed in these 22 schools. In the 22 schools total 24 students - 12 girls and 12 boys are physically challenged whereas in teacher's total 3 teachers - 2 women and 1 man are physically challenged. Total 27 physically challenged Students and teachers are found using such toilets.

School teachers said that due to Hygiene-related training / program children and schools have adopted the 'NASADO' formula. Every child washes his/her hands out, they regularly cut their nails and the toilets of the school are kept clean.

Due to awareness spread by the children about hygiene practices within their families, 146 new toilets have been constructed within the villages.

WASH Training's - Capacity Building of other organisations by Utthan

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List of CSOs (BRLF) working on WASH Program

Sr. No	Organisation	Place and State
1	SEWA, Social Education for Women's Awareness	Jahsurguda, Orissa
2	BAIF Development Research Foundation	Betul, Madhya Pradesh
3	YCDA, Youth Council for Development Alternatives	Balangir, Orissa
4	PARHIT (Kalpataru and Parhit)	Datiya, Madhya Pradesh
5	WONC, Lead Partner - Lokadrusti Sub- Partner (a) Janamukti Anusthan (b) Adhikar (c) Vikalpa	Balangir, Orissa
6	SRIJAN, Self Reliant Initiative Through Joint Action	Chhindawara, Madhya Pradesh
7	FES, Foundation for Ecological Security	Mandla, Madhya Pradesh
8	VSK, Vikas Sahyog Kendra	Latehar, Palamu-Jharkhand
9	LUPIN	Nandurbar, Maharashtra

Field Visits and handholding support to various CSO partners.

After the training, field visits were organised in the villages to spread awareness among community leaders and providing technical knowledge through construction of toilets in the village.

Sr. No	Field Visit	Community Leaders
1	Srijan	50
2	Baretha	60
3	Balangir	60
4	Jasurguda	100
5	Daltanganj, Palamu	90

Field Level Orientation on WASH Techniques, Technologies, designs and Construction of Toilets

A 2 -day orientation and practical training and handholding support was provided to 3 CSO partners. The Masons and local groups from the intervention area of 3 CSO partners (LUPIN, FES and WONC) were provided 2-days orientation on need for WASH and need to change their attitude and behaviour and sanitation technology, guidelines to construct toilet and training on how to construct a toilet as per standards and were provided technical support to adopt new technology and design and to apply their learning in actually constructing a toilet.



Institutional Management & Leadership Development

Utthan Institution Building

Facing the Future has suggested important need for Utthan to organise its management structure and resources towards a new level of contribution and influence. Utthan has always looked at promoting and capacity building of staff to move up the leadership ladder and support the sustenance of Utthan. Institutional Building process has helped Utthan to build its existing capacities in terms of needed skills/abilities and human resource and most importantly support the

leadership succession plan and hence the continuity of the organisation. It has enabled Utthan to strengthen and upscale its current programmes, build strategic linkages with outside, systemise the knowledge generation and knowledge sharing systems and create a management system that promotes decentralised decision making.

A strategic apex has been formed which provides support to leadership of Utthan for its sustenance. The senior management has formed a Steering Committee which meets every quarter to give a direction to the leaders for capacity building of second line staff and promote them. Management Committee is in place which meets every month and follows the guideline provided by Steering Committee to facilitate the leadership development processes within the organisation.

This has been seen as appointment of Mr. Pravin Bhikhadiya as the CEO of the organisation with Ms. Nafisa Barot stepping down. This new leadership has been equally supported by the staff, senior management and community as well.



Community Institution Building

Five Farmers Producer Organisations have been formed by Utthan within the community for institution building. The details of the FPOs formed are as follows :

Sr. No	FPO Name	Date of Establishment	Location	Turnover 2016-17 (INR)	Share holders	Villages Covered
1	Bhumi Khudet Utpadak Mandali	16/02/2017	Modhava, Dhanpur Block, Dahod	-	15	Modhava, Rampur, Nakti, Chorbariya, Bedat
2	Dharti Khudet Utpadak Mandali	30/03/2015	Agaswani, Dhanpur Block, Dahod	5000	85	Ghodajhar, Agaswani, Pipodara
3	Navjivan Khudet Utpadak Mandali	30/03/2015	Bhorva, Dhanpur Block, Dahod	5000	90	Sajoi, Dudhamli, Nalu, Bhorva, Adalwada
4	Prakruti Khudet Utpadak Mandali	16/02/2017	Kundawada, Dhanpur Block, Dahod	-	15	Kundawada, Lukhadiya, Taramkaj, Vakasiya
5	Sathi Khudet Utpadak Mandali	16/02/2017	Pipero, Dhanpur Block, Dahod	-	15	Pipero, Raiyavan, Pav, Amlimenpur, Ulkadar

Sr. No	FPO Name	BOD		Members		Total
		Male	Female	Male	Female	
1	Navjivan Khedut Utpadak mandali	8	7	96	20	116
2	Dharti Khedut utpadak Mandali	9	6	71	9	80
3	Bhumi Khedut Utpadak Mandali	0	15	73	102	175
4	Prakruti Khedut utpadak Mandali	8	7	49	101	150
5	Sathi Khedut Utpadak mandali	8	7	54	41	95
	Total	33	42	343	273	616



Women get a say in their Village Development Aminaben Yusuf and Sherbanoben Bushar

Aminaben and Sherbanoben both are the member of FPO in the prawn farming project. When Utthan put forward the idea of women membership in the FPO, no women came forward to be a part of it, even men of the village were not keen on promoting women, but through Utthan constant persuasion both Aminaben and Sherbanoben became member of the committee by their husbands encouragement.

Talking about support provided by Utthan Aminaben says, "We went to an exposure visit to Veraval to understand what value additions we can do in our fish selling business. We learned important aspects of proper cleaning of fish, effective drying, packaging and marketing to get more prices for our fish. We also attended two training organised which have taught us the working of an FPO. Slowly we are learning about the same and hope that the FPO will be beneficial to the village. Looking at us, now other women are also thinking of coming forward and getting involved in work".

To this Shehrbanoben adds, "Women in the village play a very vital role, they are not only concerned with just selling of fishes in the market but are also involved in the process of its drying, cleaning and packaging. Apart from playing a helping hand to their husband's they also have to take care of household issues and children. Women in the village still face many primary issues such as non availability of fresh drinking water and basic medical facilities. The FPO which has been formed is eventually going to work for village development only, women participation in it is a must as we women have many issues pertaining to overall development of village that the men do not take into consideration".

Both the women are happy that now they have a say in the development of the village and look forward to participation of more women in the committees. They aspire to have water connection in each houses and having a small dispensary in the village for medical services.

Our Board and Team Members

Board Member



Mr. Ashoke Chettarjee
Chairman



Ms. Nafisa Barot
(Ex. Director of Utthan)



Ms. Neelima Khetan
Member



Mr. Binoy Acharya
Member



Dr. Sudarshan Iyengar
Member



Mr. Vijay Parmar
Member



Ms. Alka Parikh
Member



Ms. Sara Ahmed
Member

List of Employees

Sr. No	No.	Name	Designation
Support Office- Ahmedabad			
1	1	Pravin Bhikadiya	Chief Executive Officer
2	2	Kailash Vaishnav	Administration Coordinator
3	3	Suresh Makvana	Chief Accountant
4	4	Neeta Pattani	Consultant (IT)
5	5	Nafisa Barot	Consultant
6	6	Kalpesh Purbiya	Driver
7	7	Minal Parmar	Accountant
8	8	Virji Bhagora	Office Assistant
Coastal Area, Office - Bhavnagar			
9	1	Jaya Rathod	Support Coordinator
10	2	Yuvraj Gohil	Consultant (Agri.& Fisher)
11	3	Arvind Panot	Consultant (WATSAN)
12	4	Priyanka Sarvaiya	Community Organiser (DF)
13	5	Ashok Gohel	Accountant
14	6	Jayanti Chauhan	Office Assistant
Coastal Area, Office - Mahuva			
15	1	Jitendra Maru	Senior Leader
16	2	Nazma Dal	Community Organiser (DF)
17	3	Megha Nimavat	Community Organiser (DF)
Tribal Area, Office - Limkheda			
18	1	Babubhai Prajapati	Area Manager
19	2	Naresh Jadav	Program Coordinator
20	3	Anuja Bhogalekar	Gender Coordinator
21	4	Giriesh Solanki	Cluster Resource Person
22	5	Hetalben Bariya	Cluster Resource Person
23	6	Rukkan Damor	Cluster Resource Person
24	7	Babubhai Salot	Cluster Resource Person
25	8	Bharat A Patel	Cluster Resource Person
26	9	Somala Udaniya	Field Supervisor (ARG)
27	10	Kantaben Sangada	Field Supervisor (ARG)
28	11	Suryaben Meda	Field Supervisor (ARG)
29	12	Ragupati Sangod	Field Supervisor (ARG)
30	13	Gitaben Mohan	Field Supervisor (ARG)

Sr. No	No.	Name	Designation
31	14	Hemaben Patel	Field Supervisor (ARG)
32	15	Tejalben Ravat	Field Supervisor (ARG)
33	16	Madhuben Bariya	Field Supervisor (ARG)
34	17	Rekhaben Ravat	Field Supervisor (ARG)
35	18	Gitaben Rathod	Field Supervisor (ARG)
36	19	Kalpaben	Field Supervisor (ARG)
37	20	Daxaben Damor	Field Supervisor (ARG)
38	21	Vandaben P Gohil	Field Supervisor (ARG)
39	22	Kanubhai Rathod	Field Supervisor (ARG)
40	23	Manish Rathva	Field Supervisor (ARG)
41	24	Rakesh	Field Supervisor (ARG)
42	25	Rekaben Makvana	Field Supervisor (ARG)
43	26	Dipika Rathod	Field Supervisor (ARG)
44	27	Juvanshig Parmar	Field Supervisor (ARG)
45	28	Abzal Pathan	Senior Community Organiser
46	29	Shankar Patel	Leader
47	30	Bhikhabhai Patel	Accountant
48	31	Babu Rathod	Office Assistant
		Tribal Area, Office- Gothib (Santarampur)	
49	1	Laxman Rathod	Program Facilitator
50	2	Sajida Sisoli	Senior Leader (Gender)
51	3	Talaben Taviyad	Community Organiser (DF)
52	4	Mukesh Ninama	Community Organiser (DF)
53	5	Javed Pathan	Community Organiser (DF)
54	6	Rumal Ratoda	Office Assistant(part)

Team Diversity

Diversity	Ahmedabad		Bhavnagar		Mahuva		Limkheda		Gothib		Total
	F	M	F	M	F	M	F	M	F	M	
ST	0	1	0	0	0	0	8	4	1	3	17
SC	0	2	1	0	0	1	0	0	0	0	4
Minority	1	0	0	0	1	0	0	1	1	0	4
OBC	0	0	1	1	1	1	10	8	0	0	22
General	3	1	0	2	0	0	1	0	0	1	8
Sub Total	4	4	2	3	2	2	19	13	2	4	F-29 M-26
Total	8		5		4		32		6		55

Publications

Accounts and Transparency

Private and International Donors

Private and International Donors

Oxfam India Trust Association for India's Development American India Foundation Misereor

The Fund for Global Human Rights Unitarian Universalist Holdeen India Program

Institute for Social and Environmental Transition National Oceanic and Atmospheric Administration

Global Environment Facility – Small Grants Programme Undp Indiancollective Action Hivos

Arghyam Eco-sanitation Service Foundation Small Grant Programme India Water Partnership

Zivik Shanti Micro Finance Wagh Bakri Group

Government Agency Donors

National Agriculture Bank and Rural Development District Rural Development Agencies

Water and Sanitation Management Organization – Swajaldhara Rashtriya Shram Vikas Yojna

Tribal Sub-plan Indo-german Watershed Development Programme Coastal Salinity Prevention Cell

Ministry of Environment and Forestry

Partners and Networks

State and National Level

Mahila Swaraj Abhiyan Working Group on Women and Land Ownership Muslim Women Forum

Pravah Janpath Sajjata Sangh Saurashtra-Kutch Network on Violence

Against Women Citizen Initiative Mission 2007 Network

Institute For Peace Studies and Conflict Resolution

International Level

Water Supply and Sanitation Collaborative Council Gender Water Alliance Capnet

Global Water Partnership South Asia Consortium for Inter Disciplinary Waters

Water and Environmental Sanitation Network