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Access to Institutional Access to safe
 Health and Management drinking water
 Hygiene Access to safe Gender Women Biodiv
 Leadership drinking water Empowerment
 Development Women Equity P
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 Conflict Management Security
 Conflict Transformation Access to safe
 Peace and Gender drinking water Hygiene
 Justice Equity Women Biodiversity
 Leadership Access to safe Empowerment Conflict Man
 Development Conflict Management and

Annual Report

Utthan Staff (2015-16)

Support office- Ahmedabad

No.	Name	Designation
1	NafisaBarot	Executive Director
2	KailashVaishnav	Admin.Co-Ordinator
3	PallaviSobtiRajpal	Gender Coordinator
4	Neeta Pattani	IT coordinator
5	VirjiBhagora	Office Asst.
6	KalpeshPurbiya	Driver

Field Office- Bhavnager, Mahuva

7	PravinBhikadiya	Area Manager (Coastal)
8	Sangita Patel	Program Coordinator
9	Jaya Rathod	Team Leader
10	YuvrajshingGohil	Team Leader
11	JitendraMaru	Team Leader
12	HetalShiyal	Community Organiser
13	Hitesh Vala	Community Organiser
14	JayantiChauhan	Office Asst

Field Office- Limkheda, Santarampur

15	BabubhaiPrajapati	Area Manager (Tribal)
16	NareshJadav	Program Co-Or
17	Jayantibhai Patel	Program Co-Or
18	LaxmanRathod	Program Facilitator
19	Suresh Makawana	Accountant
20	SajidaSisoli	Team Leader
21	JitendraGoyal	Team Leader
22	LatabenTaviyad	Community Organiser
23	MukeshNinama	Community Organiser
24	JavedPathan	Community Organiser
25	HetalBariya	Community Organiser
26	RukkanDamor	Community Organiser
27	BabuSalot	Community Organiser
28	RekhaBariya	Community Organiser
29	Sarojna	Community Organiser
30	JavansingParmar	Community Organiser
31	AbzalPathan	Community Organiser
32	Shankar Patel	Community Organiser
33	BabuRathod	Office Asst.(Limkheda)
34	RumalRatoda	Office Asst. (Santarampur)



About Utthan

Utthan was founded in 1981 by four professional women inspired by Professor Ravi Mathai's famous "Jawaja" experiments in Rajasthan, Utthan's first interventions were directed at initiating sustainable processes of empowerment among vulnerable communities struggling for their basic rights. Utthan's journey began in Bhal, one of the most resource-poor regions of state of Gujarat and infamously known as '*napaania*' or waterless. Here, Utthan initiated and facilitated the emergence of a community-based group known as Mahiti which became an independent organization and has been a local force since 1994. The initiation was through a women's movement around accessing their rights for basic services such as regular safe drinking water, common land to protect their livelihoods, a movement which challenged patriarchy, feudal exploitation and caste discrimination at the local levels. Since then, Utthan's journey has continued and now it has reached to other six districts of Gujarat – Bhavnagar, Amreli, Panchmahal, Mahisagar, Kutch and Dahod.

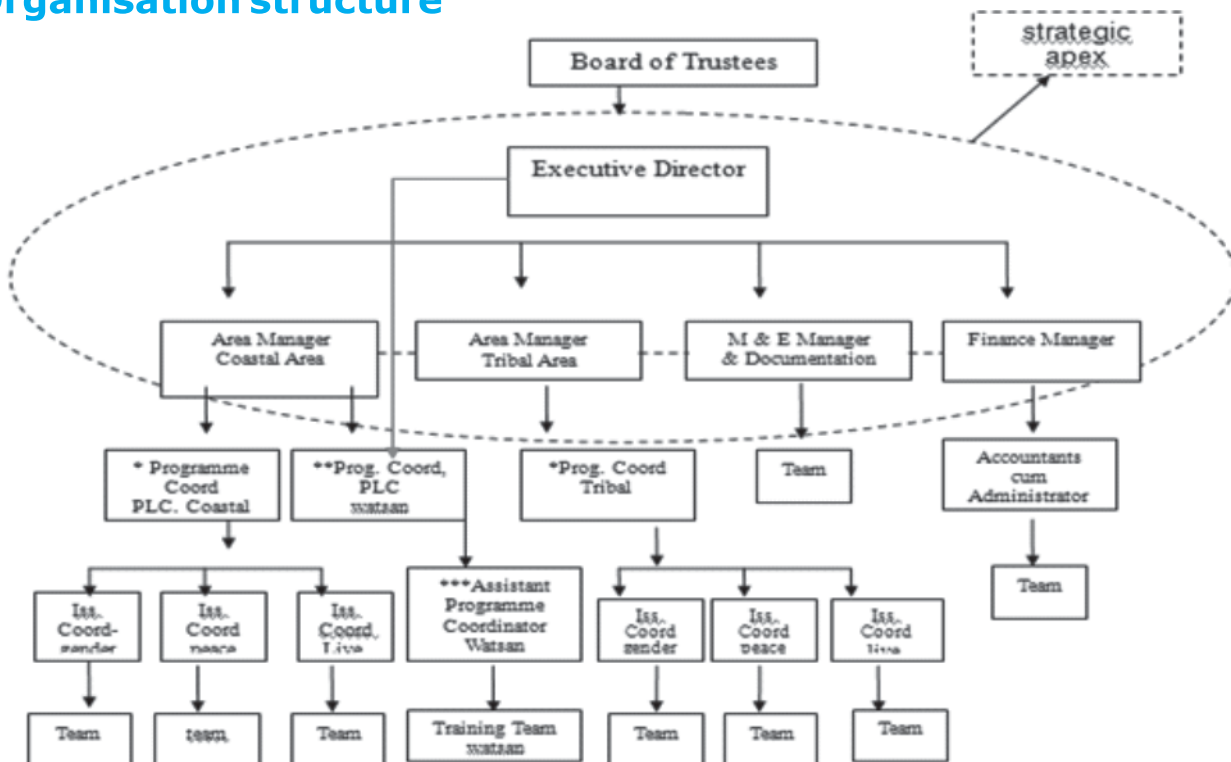
Vision

We are committed to a strong and independent India without inequality and discrimination, where everyone enjoys equal opportunities, security, and freedom.

Mission

Initiating sustainable processes of empowerment among disadvantaged communities, especially women, dalits, minorities, and the poor.

Organisation structure



Our Funders and Partners

Private and International Donors

OXFAM INDIA TRUST • ASSOCIATION FOR INDIA'S DEVELOPMENT
AMERICAN INDIA FOUNDATION • MISEREOR
THE FUND FOR GLOBAL HUMAN RIGHTS
UNITARIAN UNIVERSALIST HOLDEEN INDIA PROGRAM
INSTITUTE FOR SOCIAL AND ENVIRONMENTAL TRANSITION
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION
GLOBAL ENVIRONMENT FACILITY – SMALL GRANTS PROGRAMME
UNDP INDIAN COLLECTIVE ACTION • HIVOS, ARGHYAM
ECO-SANITATION SERVICE FOUNDATION SMALL GRANT PROGRAMME
INDIA WATER PARTNERSHIP • ZIVIK, SHANTI MICRO FINANCE, Wagh Bakri Group

Government Agency Donors

NATIONAL AGRICULTURE BANK AND RURAL DEVELOPMENT
WATER AND SANITATION MANAGEMENT ORGANIZATION – SWAJALDHARA
RASHTRIYA SHRAM VIKAS YOJNA • DISTRICT RURAL DEVELOPMENT AGENCIES
TRIBAL SUB-PLAN • INDO-GERMAN WATERSHED DEVELOPMENT PROGRAMME
MINISTRY OF ENVIRONMENT AND FORESTRY • COASTAL SALINITY PREVENTION CELL

Partners and Networks State and National Level

MAHILA SWARAJ ABHIYAN • WORKING GROUP ON WOMEN AND LAND OWNERSHIP
MUSLIM WOMEN FORUM • PRAVAH • JANPATH • SAJJATA SANGH
SAURASHTRA-KUTCH NETWORK ON VIOLENCE
AGAINST WOMEN CITIZEN INITIATIVE • MISSION 2007 NETWORK
INSTITUTE FOR PEACE STUDIES AND CONFLICT RESOLUTION

International Level

WATER SUPPLY AND SANITATION • COLLABORATIVE COUNCIL
GENDER WATER ALLIANCE • GLOBAL WATER PARTNERSHIP
CAPNET • SOUTH ASIA CONSORTIUM FOR INTER DISCIPLINARY WATERS
WATER AND ENVIRONMENTAL SANITATION NETWORK

Foreword

I feel proud to be a part of Utthan, which has been able to build its resilience through experiencing so many ups and downs in these 36 years of its journey. Throughout it has consistently followed its core values and beliefs: values of equality, human rights, transparency, democracy, empowerment and team building. Utthan has proven its strategies of sustainability, by remaining relevant to the most vulnerable sections and communities as well as by demonstrating the strength of collective leadership. Over the years Utthan's ethos has been translated on ground through gender sensitive and inclusive practices and the demonstration of technologies that communities can manage and own. These have included innovations such as of lined ponds for rainwater harvesting in saline areas, sanitation for people with disability, lobster and crab fattening, adapting disaster reduction and intensive agriculture in tribal areas, to build livelihoods and incomes for communities in need, establishing institutions that can address issues of women's rights, violence and empowerment and interventions that can support peace and justice. Working with the institutions it has helped to build and together with other partners, Utthan has worked to transform policies at every level and has demonstrated what better policies can achieve on the ground. There have been four generations of institutions, which continues to adapt, innovate and change. All this has been possible due to a committed, enthusiastic core team which has enabled me to play a leadership role.

Utthan's journey this year remained as eventful as other years, with the additional challenge and excitement of preparing for new leadership. 2015-16 saw the culmination of a number of efforts for raising funds, reaching out to a larger area as well as for finalising its leadership transition.

Taping CSR funds was a major breakthrough that has been achieved for Utthan's Water, Sanitation, Hygiene and Livelihood security programs. As a resource agency, our core competencies received important recognition as a National Resource Centre for capacity-building on water, sanitation and hygiene promotion for a number of CSOs as well as developing a curriculum and taking up the course for the tribal youth on WASH, under the umbrella of the Central University of Gujarat. This has helped in better monitoring and capacity building of AKRSPI's WASH program in Gujarat and Madhya Pradesh. Similarly Utthan's senior gender team members are providing capacity building support to other organisations in and outside Gujarat, especially on the issue of women's land rights

The effectiveness of the 'Conflict Transformation for Peace and Justice' Program, has been supported by an external evaluation conducted by Shri Gagan Sethi and Surekha Talari. The evaluation has opened new avenues for innovation which Utthan will explore soon to strengthen and extend this important effort. Taking forward our strategy to

scale-up the proven practices in other areas has been greatly strengthened by Utthan's partnership with stakeholders such as Gujarat Ecology Commission for Lobster Fattening in Kutch, NABARD support for Watershed and Farmer's Producer's Company, Working Group on Women's Land Rights helping Swa Bhoomi Kendras, India WASH Forum on Formative Research on behavioural change in WASH.

One of the important developments in the last financial year has been that of all four federations supported by Utthan toward women's empowerment, have become independent, demonstrating the strengthening of leadership and the group. However, we will continue to provide some handholding, and strategic support which can be critical in a changing socio economic environment.

In March, it was formally decided that I will hand over the leadership to Mr Pravin Bhikadiya, and extremely experienced internal leader responsible for several of Utthan's key initiatives in the field. Utthan's institutional culture has played a major role in making the transition smooth, transparent and with ownership at every level of the organization. That is not to say that there have not been (or will not be) challenges ahead. Already the Utthan family has been shaken by a tragic incident that over took one of its most senior members, Ms. Pallavi Rajpal, in March this year. Pallavi Rajpal is still recovering from severe burns due to a fire that broke out in her house, claiming the lives of her husband and infant daughter. She was supposed to be one of the main facilitators and support for the new CEO. We all are confident that Pallavi will come back with a greater capacity to strengthen Utthan.

I would take this opportunity to thank all my colleagues, trustees, especially Utthan's Chairman Shri Ashoke Chatterjee, who extended extraordinary support in guiding and facilitating participatory and transparent leadership transition, partner organisations, and friends who supported me and stood by me all these years. I wish Pravin all the best. I am sure he will take Utthan to newer heights.



Nafisa Barot

Hon. Director and Trustee

Contents

Our Thrust Areas	6
Gender Equality and Women's Empowerment	8
Biodiversity and Livelihood Security	12
Peace and Justice for Conflict Transformation	17
Access to Safe Water, Sanitation and Hygiene	21
Institutional Management and Leadership Development	25
Board and Team Members	27
Awards and Recognitions	28
Accounts and Transparency	29
Centre Address	31
Utthan in News	32

Our Thrust Areas

Four major areas of interventions of Utthan are a) integrating gender perspective for women's equal right and their empowerment at several levels b) livelihood security of the most vulnerable communities c) access to safe water and sanitation d) peace building through conflict transformation by peace and justice processes.

Gender Equality & Women's Empowerment

Sustaining and strengthening the grassroots women's movement in Gujarat and promoting women's leadership while building up the identity of women from marginalized communities.

Biodiversity & Livelihood Security

Addressing the vulnerability of oppressed communities by improving the status of natural resources and their management, promoting livelihood security and enabling access and control over local resources.

Peace & Justice for Conflict Transformation

Working with communities towards an India, free of inequalities and discrimination with equal opportunities, security, and justice.

Access to Safe Water, Sanitation, & Hygiene

Instituting and strengthening community-based institutions and building capacities to bring innovative solutions to water and sanitation related issues.



Bhavnagar: According to the 2011 census Bhavnagar district has a population of 23,88,291. The district has a population density of 288 inhabitants per square kilometre (750/sq mi). Its population growth rate over the decade 2001-2011 was 16.53%. Bhavnagar has a sex ratio of 931 females for every 1000 males, and a literacy rate of 76.84%.

Amreli: The district occupies an area of 6,760 km² and has a population of 15,13,614 of which 22.45% were urban (as of 2011). Amreli district is industrially backward area. Gem cutting and polishing industries are located in Babra. Fisheries is rendering a part to districts credit in Rajula and Jafrabad talukas. Economy of Amreli district depends upon agriculture.

Dahod: The district has an area of 3,642 km², and a population of 21,26,558 (2011 census), with a population density of 583 persons per km². The population of the district is mostly rural, and a majority of the district's residents are Tribals, mostly Bhils. In 2006 the Ministry of Panchayati Raj named Dahod one of the country's 250 most backward districts (out of a total of 640). 64.8 % of the households in this district fall in the BPL category.

Mahisagar: The district came into being on 26 January 2013, becoming the 28th district of the Gujarat state. It has an area of 2,26,064 km². With a population of 9,94,624 Mahisagar is one of the newly formed resource poor district, where in number of basic facilities and people's rights have yet to realize.

Panchmahal: The district had a population of 20,25,277 of which 12.51% were urban as of 2001. In 2006 the Ministry of Panchayati Raj named Panchmahal one of the country's 250 most backward districts (out of a total of 640). 46.4 % of the households in this district have been listed as belonging to below poverty line. The district has a population density of 458 inhabitants per km².

Kutch: The district covers an area of 45,652 km², is the largest district of India. The district had a population of 1,583,500 of which 30% were urban as of 2001. The district has a population density of 46 inhabitants per square kilometre. Kutch has been considered a backward region due to its location and submerged geography. The situation seemed to have worsened after the disastrous Kutch earthquake but in recent years is getting better.

The general issues of these areas which are being addressed by Utthan's intervention can be summarised as follows:

- High level of seasonal migration
- Low level of employment opportunities available in the local areas
- Low levels of household incomes, which is spent mostly on health and ritualistic customs.
- Low literacy level particularly among women and young girls
- Poor health status particularly among women
- Low level of irrigation and dependence on rain fed agriculture with high crop risk
- Lack of control over natural resources, particularly forest and water
- Denial of rights and entitlements particularly of women
- Lack of access to facilities and limited access to information
- Poor governance, households do not get the benefits of the many pro poor and targeted schemes of the government.
- Limited information and access to government schemes and resources



1 Gender Equality & Women's Empowerment

Utthan has formed women federations, Vanita Shakti Mahila Sangathan in Dhanpur, Ekta Sangathan in Mahisagar and Samarthan Mahila Sangathan in Bhavanagar to work on the issue of Gender. Training has been provided to the federations on the topics of Law, Business, Health, Rights, Violence etc. keeping Gender as the focus. Capacity building of Sangathan's has been done by Utthan through various trainings on social issues of women. Analysis is regularly done of the work of Sangathan's to see whether the issues are being solved or not.

Muslim Personal Law, Leadership, Land Ownership, Tribal Traditions etc. are some trainings provided to the local women by the Sangathan's. The Sangathan's have been the mechanism for women to get their rights with a platform to raise their voice and get support. The local police stations now have representatives from the Sangathan's in their own committees. Many local women have come out as leaders and built their identity. Women land rights has been major work done in the year and around 1,200 women have received land ownership.

Utthan is now planning to make the Sangathan's self-sustainable and work is being done on it. Capacity Building of the committees, regular meetings, guidance, review and planning, financial planning is facilitated by Utthan. The Sangathan's are being registered as Cooperative as well and handholding is provided to them with Utthan moving out in the future. The Sangathan's have been trained to ask fees for various services provided by them for self-sustenance.

Daughter gets her Land Rights

Kamtiben used to live with her father in Sanjoi village but after marriage she settled down in Pav village of Dhanpur district with her husband. After few years of marriage her father passed away. Her Uncle took advantage of the situation and started using Kamtiben's father's land. Moreover he acquired her father's house as well. Kamtiben was helpless and couldn't do anything as she was not aware of the land rights law until



one day she came in contact with a worker from Utthan and Vanita Sangathan. The Sangathan was running a land ownership awareness campaign and they guided Kamtiben to take help of paralegal worker from Swabhumi Kendra, which made her aware that she is the legal heir of her father's property.

Vanita Sangathan worker then took her to Sanjoi village where he had already called family members from her husband and father's side. Worker explained it to both the families that as Kamtiben is the legal owner of her father's property she should get her land back. Initially her uncle's family resisted but later on when the worker informed them that rather than taking a legal route it is better to resolve the issue through mutual consent. Eventually all parties agreed and Kamtiben got her father's property. *"Thanks to Utthan and Vanita Sangathan, due to their help I have finally got my father's property. Now my dream is to rebuild my father's house which was broken down by my uncle's family"*, says Kamtiben. Her son is farming the land now and she is going to use the income for rebuilding her home.

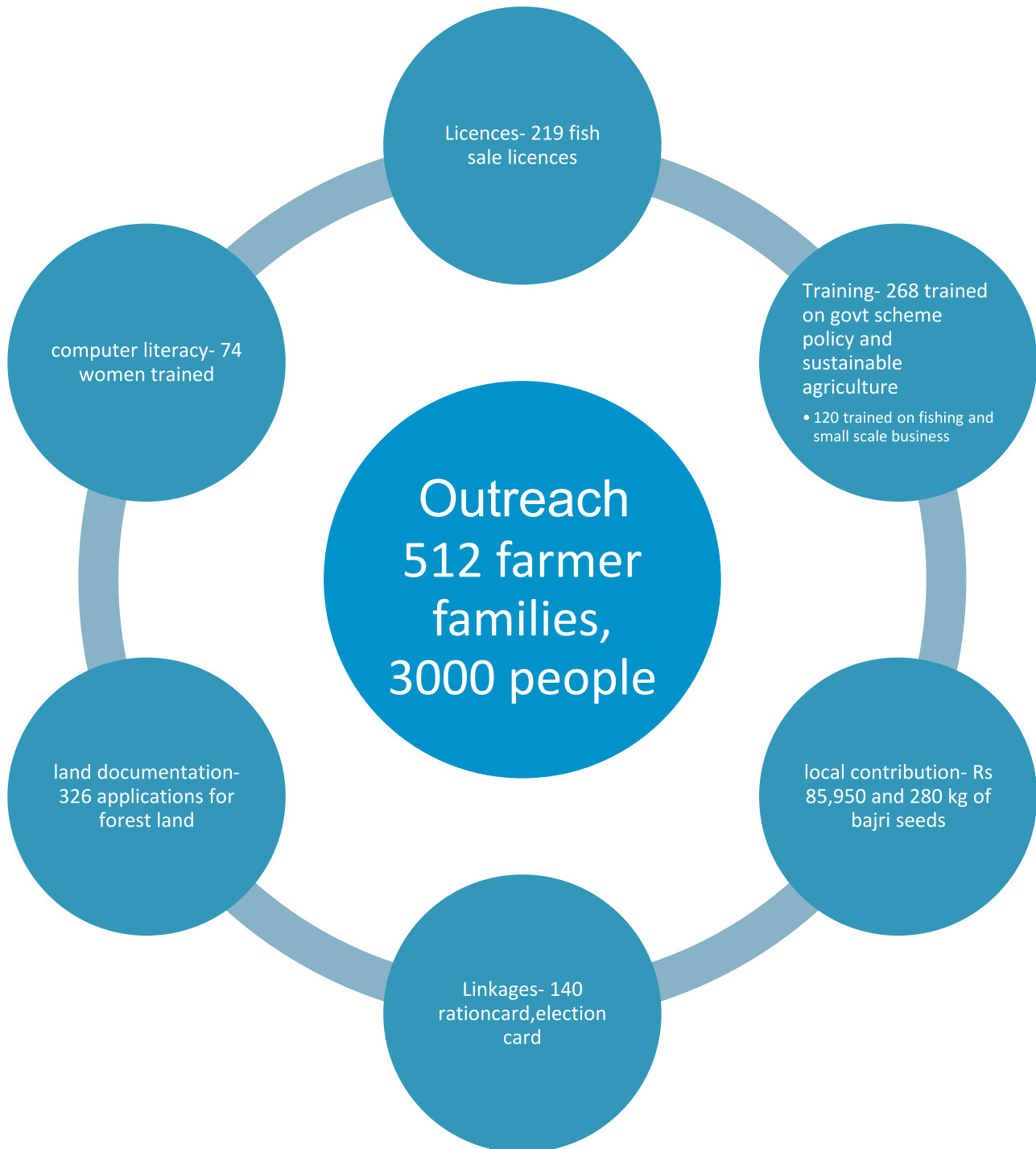
Aiming towards full immunization of children below 2 years in Dhanpur

Utthan and UNICEF started a pilot, a community based unique model to improve demand for full immunization amongst mothers of children below two years, in 89 villages of Dhanpur block of Dahod by mid-2016. Major activities currently being carried out are to counsel mothers of drop out or left out children through inter personal communication on importance of immunization. A total of 3478 homes were visited covering 79 villages where mothers of drop out and left out children were counselled during the period the team participated in 88 Mamata Days and 30 Megha Mamta Days in 88 villages with total 3,850 mothers participating.

Women Federations formed by Utthan

Particulars	Vanita Shakti Mahila Sangathan	Ekta Mahila Sangathan	Samarthan Mahila Sangathan
No.s of villages	89	46	85
No.s of federation members	1,793	1,046	1,884
No.s of village federations	159	49	45
Total savings of federations(in INR)	25,48,090	1,78,533	16,41,240
Total Internal loan disbursement(in INR)	7,22,000	91,680	10,58,169
No.s of Women who have availed loan.	160	-	165
Total loan repaid (in INR)	2,89,000	2,23,250	4,55,000
Total Bank Loan	12,50,000	2,40,000	-
No.s of groups availed bank loans	25	-	-
Revolving fund of federation (in INR)	7,00,000	-	1,25,000

Highlights of the year





2 Biodiversity & Livelihood Security

In livelihoods the focus has been on most vulnerable communities especially women. Livelihood Security is provided with three aspects – Use of Natural Resources, Preservation of Natural Environment and Its Conservation.

The major project under livelihood is for Watershed with NABARD. Work is done through going to villages, holding Gram Sabha's and then forming Gram Sangathan's. The Gram Sangathan's are formed of 13-15 people having equal representative of women, all castes and communities and are kept balanced. Then capacity building of Gram Sangathan is carried out on issues of livelihood, social transformation and empowerment. Overall empowerment of women is focused on other issues as well such as value in family, fighting domestic violence, rights and entitlements.

Watershed project is run across India by the government and various agencies; the value that Utthan brings in this project is that it focuses on gender issues, equal participation from everyone and using genuine natural resources to bring a difference in the life of people. Livelihood projects take care and focus on preserving the customs, traditions and culture of the tribal communities and on turning people towards them, preserving their culture.

Wadi project

Under this project village wise Wadi Development Committees, Farmer Produce Organisations and Farmers Clubs in Santram block of Mahisagar district have been formed which helps tribal's in enhancing their capacities to support farmers in seed, fertilisers and direct market linkages for selling, removing the middle man resulting in 5-8% increase in profit.

The farmers are also supported in development of Wadi's (Orchid).Farm Produce Organisation and Farmers Club helps tribal family in planting 20 Mangoes, 16 Guava



and 8 Lemon trees in 0.75 acres and triple layer of vegetable in 0.25 acres. Work is done with 560 families. 250 Wadi's are just for mangoes.

Livestocks for Tribal's:

A new breed of Goat was imported from Rajasthan and given to the families (1M and 1F) especially widow women with no other sources of income. From total cost, 50% was given by Utthan and 50% was people's contribution who wanted the goats. The productivity of the goats is more than local breed available (2 kids), gives more milk and meat and of better quality as well. This has resulted in income increase.

Similarly a breed of Chicken was imported from Madhya Pradesh and 4F and 1M chick was given to each family. The new breed has low fat, is much good for consumption and the price for per Kg of meat is up to Rs. 700 hence gives much increase in income.

Prawn Farming and Lobster Fattening

While working with the fishermen community of the coastal areas of Bhavnagar and Amreli it was found out that fishermen's do not have a good income and they are facing problems such as inadequate equipment for fishing, lack of information about fishing license and insufficient administrative and technical inputs. Hence to increase their income livelihood based activities were initiated in these areas with support from Tata Power Community Development Trust.

Three strategies have been implemented 1) Stocking and fattening of crabs and other varieties of sea-food, 2) Value addition in the daily catch in coordination with the market demand and 3) Getting the best price to increase income. These were developed into working models with the Pagadia fishermen's.



A step towards Sustainability

Sakariya Jiva Patel is living in Patel Falia of Dudhamali village. He is a small farmer with a total land holding of 0.625 acres. As his farming depends on monsoon so he could only farm maize, and could only manage to get a yield around 2 to 3 Qt. and during winter season he could grow around 1 to 2 Qt. of green gram which was not enough for survival his family. He was left with no other choice but to migrate to earn. Due to migration he was not able to look after his family, and his child had to drop out of school. Sakariyabhai and his family had health expenses as well which again stretched the family income.



Sakariyabhai's wife Shantiben became a member of the group formed by Utthan in which she came to know about getting more yield from less lands to survive. Inspired she decided to work for changing the life of her family. She got guidance for plantation of rose in 0.125 Acres and was provided 200 rose sapling. Shantiben says, "After two months, the roses started blooming which I started selling in nearby market and making garlands of flowers from which I earned Rs. 200-300 per day and our average income for month came to be Rs. 8,000 to Rs. 12,000".

She and her husband are very happy today and have increased their income to Rs. 20,000 per month. They are now planning to plant Marigold flowers and increase their rose plantation and Sakariyabhai don't need to migrate during the dry seasons for work.



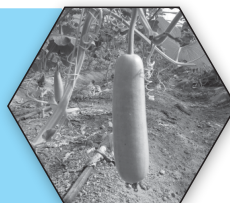
Key Figures

**Outreach:
21 villages, 2150 families,
total land coverage: 605 Hectares**

Agri Development

Creepers Vegetables Cultivation

- 54 families
- 28 kg production per week
- Average income increase Rs.3360



Onion Cultivation

- 238 families (16 villages)
- 60 acres land covered
- production: 480 quintal



Ladies Fingers and Cluster beans cultivation

- 225 families, 16 villages



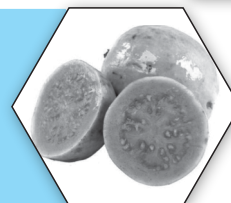
Kitchen Garden

- Tomatoes, Brinjal and Ladies finger cultivation
- 70 families, 16 villages



Organic Horticulture Wadi's

- Mango, Guava, Lemon and Vegetable cultivation
- 560 families
- Average income of Rs.50,000 to 60,000 per year



Farmer's Product Organisation



Mangoes collection

Selected 210 farmers
1050 quintal collection

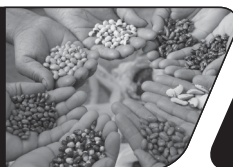


Onions collection

Selected 200 farmers
280 quintal collection

Collecting and Purchasing Seeds and Fertilizers

Selected 500 farmers



Installation of Drip irrigation

Selection of 5 farmers





3 Peace & Justice for Conflict Transformation

Post 2002 communal riots; Utthan felt the need to mainstream the programme of conflict transformation through peace and justice processes. The overall strategy of the programme is to enhance understanding of communal and other conflicts, and evolve strategies and methodologies for conflict transformation, peace building, and enhance the in-house skills to implement the activities with such perspective, both within the organization and in other institutions. Utthan has been facilitating implementation of these strategies in five districts, where it works (Dahod, Panchmahal, Mahisagar, Bhavanagar and Amreli) and in other districts through its partners.

Peacemakers – Reducing Conflicts

This is the incident of Sanjheli and Jusa village. 16 year old Meena (name changed) a tribal girl was living with her mother who was running a small business to support them, since Meena's father passed away few years ago. Meena, fell in love with Yusuf, a 22 year boy from a Muslim family who used to come to their house frequently to support her mother's business as both their families had an amicable relationship. Everything was fine until Meena's uncle fixed her marriage without Meena and her mother's consent. On finding about the marriage, Meena contacted Yusuf and seeing no other option because of their religious background they ran away together.

When Meena eloped with Yusuf, the word spread around and it took the shape of communal tensions in the village. Some powerful Hindu Fundamentalists took advantage of the situation and provoked the tribal communities, which later on became violent and damaged Yusuf's home and shop and influenced village Sarpanch (head) to summon Yusuf's family and impose a fine of Rs. 5,00,000 on them. They aided Meena's uncle to register a criminal complaint against Yusuf and his family on charges of abduction.

When Utthan staff and peace volunteers learned about the situation, they gathered factual information from both the families as well as community members and held a meeting. They learned about whereabouts of Yusuf and Meena and convinced them that Yusuf should surrender to the police immediately and Meena should return to her family for Yusuf's safety. Meena went back to her mother, and Yusuf surrendered to the police, but still the situation in the village remained volatile.

The Utthan peace committee members spread themselves across the village and emphasized the need for peace and communal harmony. At the same time, the senior peace maker negotiated with the village head and other members for non-partisan approach. Consequently, discussions at various levels were held for amicable resolution of the conflict. The result of the negotiations was village head reduced the fine to Rs.2,00,000 and later on completely removed the fine. 'If there are riots, the village will have troubled economy and will not develop for another 10 years, leaving it to become backward again' says, Sajjida, the Senior Peace Maker, Utthan.

Key Figures

Outreach: 80 Villages, 5432 participants

- One training with 399 peace makers
- 28 trainings for Utthan Peace Makers, 240 participants
- 6 capacity building trainings for Utthan team
- 22 capacity building programmes for village groups

Meetings

- One training with 399 peace makers
- 28 trainings for Utthan Peace Makers, 240 participants
- 6 capacity building trainings for Utthan team
- 22 capacity building programmes for village groups

Trainings

- 3 Highschools and 300 children reached
- 5 Schools and 3 Colleges identified for Future work
- 47 schools reached for promoting secular approach in Education, reaching 1357 students
- 4 programmes in 6 colleges reaching 222 students

Schools and Colleges

Interlinkages

- 2550 marginalised members from diverse community benefitted by livelihood linkages

District level Manch

- Created in Savarkundla and Santrampur with 22 community members



4 Access to Safe Water, Sanitation & Hygiene

Capacity Building for WASH

Through its work, Utthan is now moving ahead from an implementing agency to a capacity building one by sharing its expertise with other organisations and providing them guidance and support. Utthan Watsan team was appointed for a WASH Need Assessment in Aga Khan Rural Support Programme India's work area in Khandwa, M.P. This was followed by capacity building of AKRSP's team and volunteers to design and initiate an appropriate WASH programme. Bharat Rural Livelihoods Foundation has collaborated with Utthan for Capacity building of 15 organisations (working on tribal livelihoods) on WASH for the coming 3 years.

School Sanitation Units Construction

In the tribal area children need special support to help them internalize the habit of using the toilet facilities and other hygiene practices. Teachers do not pay much attention to lack of use of the toilets by children. Utthan carried out an analysis of the situation and divided the focus in 4 categories: 1) Inadequate sanitation facilities as per the number of students – more toilets required 2) Facilities in a dilapidated situation and in need of renovation and repairing 3) Lack of awareness in schools and establishing an empowerment mechanism to ensure appropriate hygienic practices and use of the sanitation facilities 4) Appropriately designed sanitation facilities based on the local geological condition.

Utthan is currently running a project to install/repair sanitation units in 22 schools of 21 villages of Panchmahal and Mahisagar block. This consists of 16 primary schools and 6 high schools.

Community Participation Process in Sukatimba for Sanitation in School

Lack of safe sanitation and hygiene facilities in the school affects the children's health in the crucial period of their growth. In spite of Supreme Court's order in 2013, to ensure safe sanitation facilities in all the school by March of 2013, a good number of schools are lagging behind in meeting the expectations. Same was the case with Sukatimba is one of the villages selected for construction of toilet in the school. In order to construct the toilet first of all a village meeting – '*Gram Sabha*' was organized to discuss with people the importance of water, sanitation, cleanliness, toilet in schools as well as peace and gender. After taking opinion of people and getting them interested an 11 member committee was formed to look after the issue of water and cleanliness in the



village. The committee took up the work of construction of toilet unit in the school. Utthan provides masonry training as well and it was provided to Abhesinghbhai from Sukatimba and was assigned work for construction of school toilet.

The construction work was started and all the information was shared with the school principal. Jaswnatbhai one of the committee member was looking after the overall work of the construction but he observed that other members were not paying attention to the work and hence he decided to call a meeting of the committee again and asked Utthan representative to be present in it. In the meeting it was discussed to stop the work for now after which Jaswantbhai came to Utthan centre and put his view forward about committee members not taking responsibility. Utthan team after that took the initiative, called a meeting of the committee and discussed with them the importance of people participation. Photographs and documents of work done in other villages was shown to the village committee, and the responsibility taken by Jaswantbhai as well. After this the committee passed the resolution to carry the work forward and equal participation to be given by everyone.

Jaswantbhai says, "All this has been possible by Utthan's intervention. I'll personally look after the construction of toilet to the best of my ability to benefit our children".

Verification of Toilets in Dang and Soyala

An agreement was signed between Utthan and Agakhan foundation for physical verification of toilets constructed in Sayla block of Surendranagar district and Ahwa block of Dang district.

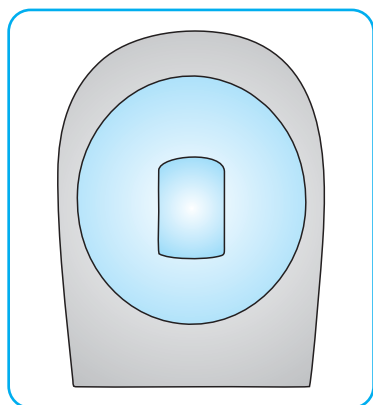
In Soyala 7 villages were covered in which 358 toilets were verified

Name of the village	Number of Toilets verified
Chorveera	98
Madargadh	43
Devgadh	39
Ovangadh	13
Moti Morsad	31
Kansada	97
Kashipur	37

In Ahwa block of Dang district 13 villages were visited and total 271 toilets were verified.

Name of the village	Number of Toilets verified
Dagdi amba	19
Amrapada	13
Mota Maluga	28
Kirli	11
Bodermaal	6
Manmudi	9
Bhalkhet	25
Gudiya	2
Chikatiya	5
Vangni	58
Nadagkhadi	22
Borkhet	43
Bhisiya	30

Through the toilets it has been observed that there is a huge need to create awareness and demand among the people regarding the toilets and their importance. Technical training in masonry is required to impart to the people so that they can construct toilets on their own. Ownership is currently lacking among the people regarding the toilets within their homes and community places, which needs to be brought in. Apart from this there is much need in improvement in the current government system as well to bring toilets to home of every household.



New toilet construction started in 15 villages

358 toilets verified in 7 villages of Soyala block of Surendranagar district

271 toilets verified in 13 villages of Ahwa block of Dang district



5 Institutional Management and Leadership Development

Institutional Development is the fifth focus issue of Utthan which is given equal importance. Utthan has always looked at organisation leadership development in 2 ways – encouraging leadership and encouraging space for the new leadership to move in. It has been an ongoing work of developing new capacities of the team and providing new opportunities.

The leadership transition has been a continuous process in Utthan from last year. The whole transition process was initiated last year with Ms. Nafisa Barot stepping down as CEO and Mr. Pravin Bhikadiya taking over as the new head. This initiates a new phase in the journey of Utthan with new leadership coming in.

A participatory and consultative model is followed for active involvement of team. For better organisational management a Programme Steering Committee has been formed which consists of programme leaders that meets every 3 months to discuss upon issues and then take decisions. The programme coordinators represent the grass root field workers of their team and put their issues of the community forward in the committee. The decision taken by the committee afterwards is conveyed to the team. This awareness among the whole team regarding the process keeps the transition of team members to upper levels much more acceptable. A Governance and Finance committee is in place as well consisting of trustees, externals and programme coordinators. Hence an active involvement of second line leaders has been kept in the decision making process.

Apart from this focus is put on Value Building in the team at all the coordination meeting. Vision, Mission, Approach and Objectives of the organisation are discussed in the team for how well they understand it. Values of the organisation are discussed with their relevancy to the today's society. This is all to bring sustainability in the leadership. A training of one and half days was organised in November 2015 with an aim to build the capacity of Utthan team to create a unique identity of Utthan at the local, state and national level through a training in documentation and representation. Apart from this training were carried out on types of leadership and external environment.

Board and Team Members

Board Members

Name	Position
Mr. Ashoke Chatterjee	Chairperson
Mr. Vijay Parmar	Member
Dr. Sudarshan Iyengar	Member
Ms. Nilima Khetan	Member
Mr. Binoy Acharya	Member
Ms. Deepti Sethi	Member
Ms. Nafisa Barot	Managing Trustee
Professor Alka Parikh	Member

Staff Diversity

Diversity	Numbers	Male	Female
OBC	10	7	3
Dalits (SC)	15	12	3
Adivasis (ST)	19	12	7
Minorities	4	2	2
General	9	4	5
Total	57	37	20

Awards and Recognitions



List of Publications

No.	Name of the Educational Material	Type	Language
1	A. Swachtana Saat Pagla B. Seven Steps to Hygiene	Booklet	Gujarati English
2	A. Aapnu Pani Sonu B. Water for All	Booklet	Gujarati English
3	Advantageous ECOSAN Toilet	Booklet	Gujarati
4	Advantageous ECOSAN Toilet	Poster	Gujarati
5	Advantageous ECOSAN Toilet	Brochure	Gujarati English
6	Information on Soakpits	Brochure	Gujarati
7	Personal Hygiene for Children	Stickers	Gujarati
8	Use and Maintenance of a Toilet	Sticker	Gujarati
9	Laws regulating Gram Panchayats on water and sanitation	Booklet	Gujarati
10	Information on Nirmal Bharat Abhiyan	Posters	Gujarati
11	Women's role and leadership in peoples' movements in Gujarat Voice from grassroots Study by Utthan; Kutch MahilaSangathan	Book	English
12	A formative research to develop appropriate participatory approaches for water, sanitation and hygiene in rural Gujarat, India study by Utthan; Mari & India WASH Forum	Book	English

Accounts and Transparency

SCHEDULE VIII

NAME OF PUBLIC TRUST :- UTTHAN TRUST

TRUST REGD.NO. : F / 757 / AHMEDABAD , DATE OF REGISTRATION :- 17 / 01 / 1981
 ADDRESS OF THE TRUST OFFICE :- 36, CHITRAKUT TWINS, NEHRU PARK, VASTRAPUR,
 AHMEDABAD -380 015 , GUJARAT, PHONE - 079 - 2676 3624 / 2675 1023

BALANCE SHEET AS ON 31ST MARCH 2016

BANK ACCOUNT NO. OF TRUST FOR TRANSACTION OF FOREIGN CONTRIBUTION :-

STATE BANK OF INDIA , ACCOUNT NO : 34015763191

F.C.R.A. NO - 041910022. DATE :- 21ST JANUARY , 1985

PARTICULARS	ANNEXURE	FCRA	INDIAN	TOTAL	2014-15
FUNDS AND LIABILITIES					
ASSETS AND CORPUS FUNDS	I	10,87,565	12,99,679	23,87,244	26,14,475
GENERAL AND EARMARK FUNDS	II	3,22,490	16,07,589	19,30,079	19,30,666
UNUTILISED GRANT	III	10,01,611	22,87,699	32,89,310	52,81,604
UNSECURED LOAN	-	-	-	-	15,97,025
INCOME & EXPENDITURE ACCOUNT	IV	1,78,301	5,10,892	6,89,193	(19,41,911)
TOTAL		25,89,967	57,05,859	82,95,826	94,81,859
ASSETS AND PROPERTIES					
NET FIXED ASSETS	V	9,90,192	8,31,054	18,21,246	20,48,477
INVESTMENTS	VI	15,18,630	7,86,585	23,05,215	17,76,096
CURRENT ASSETS	VII	81,145	40,88,220	41,69,365	56,57,286
TOTAL		25,89,967	57,05,859	82,95,826	94,81,859

NOTES FORMING PART OF ACCOUNTS - XVII

AS PER OUR AUDITED REPORT OF EVEN DATE

For Utthan Trust

Nafisa Barot
Trustee
Utthan Trust
Place Ahmedabad
Date 12/09/2016



For H.Rustom & Co.
Chartered Accountants
Firm Rgd No 108908W



HRD Dalal
Proprietor
Membership No 31368
Place Ahmedabad
Date : 12/09/2016

SCHEDULE VIII

NAME OF PUBLIC TRUST :- UTTHAN TRUST

TRUST REGD.NO. : F / 757 / AHMEDABAD , DATE OF REGISTRATION :- 17 / 01 / 1981

ADDRESS OF THE TRUST OFFICE :- 36, CHITRAKUT TWINS, NEHRU PARK, VASTRAPUR, AHMEDABAD -380 015 ,
GUJARAT , PHONE - 079 - 2676 3624 / 2675 1023

INCOME & EXPENDITURE ACCOUNT FOR THE PERIOD 01/04/15 TO 31/03/16

BANK ACCOUNT NO. OF TRUST FOR TRANSACTION OF FOREIGN CONTRIBUTION :-

STATE BANK OF INDIA , ACCOUNT NO : 34015763191

F.C.R.A. NO :- 041910022, DATE :- 21ST JANUARY , 1985

BANK ADDRESS -(01043) POLYTECHNIC BRANCH, OPP - KETAV PETROL PUMP, DR. VIKRAM SARABHAI ROAD, AHMEDABAD -
380015, GUJARAT

PARTICULARS	ANNEXURE	FCRA	INDIAN	TOTAL	2014-15
INCOME					
GRANTS & DONATION	VIII	79,13,086	90,61,799	1,69,74,886	1,55,11,789
OTHER INCOME	IX	7,074	24,05,569	24,12,643	28,14,031
INTEREST INCOME	X	1,16,930	1,11,884	2,28,814	2,18,994
PROFIT ON SALE OF ASSETS	-	-	-	-	29,653
WRITTEN BACK AMOUNT	XV	-	60,862	60,862	8,62,528
TRANSFER FROM SPECIFIC FUNDS	I & II	2,06,963	20,856	2,27,819	9,65,209
TOTAL		82,44,053	1,16,60,970	1,99,05,023	2,04,02,205
EXPENDITURE					
EXPENDITURE ON OBJECTS OF THE TRUST	XI	58,77,924	72,61,811	1,31,39,735	1,51,28,217
ESTABLISHMENT EXPENSES	XII	14,57,417	13,84,287	28,41,704	19,12,622
CHARITY COMMISSIONER CONTRIBUTION	-	-	-	-	2,50,000
REMUNERATION TO TRUSTEES	XIII	5,67,000	1,52,000	7,19,000	7,20,000
AUDIT FEES	XIV	1,67,440	-	1,67,440	79,010
DEPRECIATION	V	2,14,037	1,54,945	3,68,982	3,86,609
WRITTEN OFF AMOUNT	XV	-	37,057	37,057	8,00,579
EXCESS OF INCOME OVER EXPENDITURE	IV	(39,765)	26,70,870	26,31,105	11,25,168
TOTAL		82,44,053	1,16,60,970	1,99,05,023	2,04,02,205

NOTES FORMING PART OF ACCOUNTS - XVII

AS PER OUR AUDITED REPORT OF EVEN DATE

For Utthan Trust

Nafisa Barot
Trustee
Utthan Trust
Place : Ahmedabad
Date : 12/09/2016



For H.Rustom & Co.
Chartered Accountants
Firm Rgd No. 108908W



HRD Dalal
Proprietor
Membership No. 31368
Place : Ahmedabad
Date : 12/09/2016

Centre Address

Support Office

UTTHAN,
36, Chitrakut Twins,
Nr. Management Enclave,
Nehru Park, Vastrapur,
Ahmedabd-380015, Gujarat-India
Phone: +91-79-26751023, 26763624
E-mail: utthan.ahmedabad@gmail.com
Web: utthangujarat.org

Field Offices:

UTTHAN
Tribal Area Development Programme,
Nr. Telephone Exchange Office,
Limkheda, Dist :Dahod – 389140,
Phone:+91-2677-229683
E-mail:tad.limkheda@gmail.com

UTTHAN
At: Gothib, Ta: Santarampur,
Dist: Mahisagar, Gujarat
Phone: +91-2675-231257

UTTHAN
Coastal Area Development Programme.
Block No.4747,SiddhiVinayak
Society,
Nr.AbhinavFlats,
Opp: Maldhari Society,
ShaherFartiSadak,
Devaraj Nagar-2
Bhavnagar-364002. Gujarat
Phone: + 91-278- 2573061
Web: www.plcwatsanutthan.org,

UTTHAN
At: Mahuva, Dist: Bhavnagar.
Phone: +91-2844-224765

Utthan in News

દેવગઢ બારિયા પીટીસી કોલેજમાં મહિલા ખેડૂત સંમેલન યોજાયું દરેક મહિલાને દીકરી તરીકે હક્ક મળે તે માટે રાજ્ય સરકાર પ્રયત્નશીલ છે

મંત્રી બચુભાઈ ખાબડ તથા પ્રાંત અધિકારી જાદવે મહિલાઓને માર્ગદર્શન આપ્યું

ભાઈબેડા | દેવગઢ બારિયાની પીટીસી કોલેજ મુકામે મહિલા સહકારીકરણ ઉજવણી અંતર્ગત વનિતા મહિલા સંગઠન ધાનપુર અને દેવગઢ સંગઠન બારીઆનાં સંયુક્ત ઉપક્રમે મહિલા ખેડૂત સંમેલન યોજાયું હતું, જેમાં મોટી સંખ્યામાં ઉપસ્થિત મહિલા ખેડૂતોને મંત્રી બચુભાઈ તથા પ્રાંત અધિકારી જે.કે. જાદવે મહિલા સહકારીકરણ અંગે માર્ગદર્શન આપ્યું હતું.

પ્રશ્નો સોધ તો હું સંપૂર્ણ પદદ કરીશ. દરેક મહિલાને દીકરી તરીકે હક્ક મળે તે માટે રાજ્ય સરકાર પ્રયત્નશીલ છે. જંગલની પેદાશમાં વિવિધ ઉત્પાદકીય પ્રવૃત્તિ કરનાર મંજીની મહિલાઓને સંગ્રહ કરવા તથા તેની લે-વેચ કરવા પાંગ્રીધાનું વનખાતાનું ગોદામ મંજીને આપવાની ખાતરી વ્યક્ત કરી હતી.

આ ઉપરાંત મહિલા સહકારીકરણ અને સલામત આજીવિકા સહિતની વિવિધ યોજનાની જાણકારી આપી હતી. પ્રધાનમંત્રી જવન જ્યોત્સીનીયા યોજનાનો દરેક પરિવાર લીખા યોજનાનો દરેક પરિવાર લાભ પ્રાપ્ત કરે તે માટે અનુરોધ



બારિયામાં વનમંત્રીની અધ્યક્ષતામાં મહિલા ખેડૂત સંમેલન યોજાયું હતું. મંત્રી બચુભાઈ અને પ્રાંત અધિકારી જે.કે. જાદવે મહિલાઓને માર્ગદર્શન આપ્યું હતું.

ધાનપુર તાલુકાની શાળાઓમાં જાતીય સતામણી મુદ્દે કાર્યક્રમ

લીમખેડા,તા.૨૫

બાળકો પર થતી જાતીય સતામણીના મુદ્દે ઉત્થાન સંસ્થા દ્વારા ધાનપુર તાલુકામાં જેટલી શાળાઓમાં આ કાર્યક્રમ દરમિયાન જાતિય ગુનાઓ સામે બાળકોને રક્ષણ આપતો કાયદા વિશે ઉપસ્થિતોને માહિતગર કરાયાં હતાં.

૧૦ ગામોની ૨૩ શાળાના બાળકોને માહિતી અપાઈ

ઉત્થાન સંસ્થા ૧૯૯૫ થી ધાનપુર તાલુકામાં ગ્રામવિકાસની કામગીરી કરે છે. જેના અંતર્ગત મહિલા શસક્તિ કરણ જેનાર માનવ અધિકાર મહિલાઓ ઉપર થતી હિંસા તેમજ બાળકોમાં અધિકાર તેમજ બાળકો પર થતી જાતિય સતામણી જેનાં આગરુપે ધાનપુર તાલુકાની ૨૩ શાળાઓમાં અને ૧૦ જેટલા ગામોમાં જાતિય કાર્યક્રમોનું આયોજન કરવામાં આવ્યું હતું. જેમાં ખાસ કરીને આ વિસ્તારમાંથી જાણવા મળ્યા મુજબ બાળકો

ઉપર જાતિય સતામણીનાં બનાવો ખુબજ બને છે. પરંતુ બાળકોનાં માતા-પિતાને આ બાબતની જાણ થતી નથી. એન જે લોકોને જાણકારી છે એમને કુટુંબનાં તેમજ સમાજનો ડર છે જેથી તેઓ જાણ કરતા નથી.

જેથી ઉત્થાન સંખ્યા દ્વારા આવા જાગૃતિ કાર્યક્રમોનાં માધ્યમથી જાતિય સતામણીનાં ગુનાઓ સામે બાળકોને રક્ષણ આપતો કાયદા વિશે માહિતી પુરી પાડવામાં આવી હતી.

વાડીના લાભાલાભ, ઉપજ વેચાણ સહિતની વિગતો અંગે ચર્ચા કરી સમજ આપી ધાનપુરના દુધામલી-કુંદાવાડાની નાબાર્ડના ચીફ જનરલ મેનેજરે મુલાકાત લીધી

**બેન્ક સાથે જોડાણ વધુ
લાભ મેળવવા માટે
માર્ગદર્શન આપ્યું**

લીમખેડા | ધાનપુર તાલુકાના દુધામલી અને કુંદાવાડા ગામની નાબાર્ડના ચીફ જનરલ મેનેજરે મુલાકાત લીધી હતી. જનરલ મેનેજરે વાડીના લાભાલાભ, ઉપજ અને વેચાણ અંગે વિસ્તરેલું ચર્ચા કરી અને બેન્ક સાથે જોડાણ વધુ લાભ મેળવવા માટે માર્ગદર્શન આપ્યું હતું.

ચીફ જનરલ મેનેજર આર. સુદેશ મુલાકાત લીધી હતી. ત્યારે ગામની મહિલાઓએ તેમનું સ્વાગત આપ્યું હતું. ત્યાર બાદ આર. સુદેશે ધાનપુર તાલુકાના વાડીના નાબાર્ડના ચીફ જનરલ મેનેજરે વાડીના લાભાલાભ તથા વાડીમાંથી થતી ઉપજ અંગે વ્યાજ ભરવણીની તર્ક-વિતર્કો વેચાણ વસ્તુઓની તુલના કરી અને બેન્ક સાથે જોડાણ વધુ લાભ મેળવવા માટે માર્ગદર્શન આપ્યું હતું.

ધાનપુર તાલુકાના દુધામલી અને કુંદાવાડા ગામની નાબાર્ડના ચીફ જનરલ મેનેજરે મુલાકાત લીધી હતી. ત્યારે ગામની મહિલાઓએ તેમનું સ્વાગત આપ્યું હતું. ત્યાર બાદ આર. સુદેશે ધાનપુર તાલુકાના વાડીના નાબાર્ડના ચીફ જનરલ મેનેજરે વાડીના લાભાલાભ તથા વાડીમાંથી થતી ઉપજ અંગે વ્યાજ ભરવણીની તર્ક-વિતર્કો વેચાણ વસ્તુઓની તુલના કરી અને બેન્ક સાથે જોડાણ વધુ લાભ મેળવવા માટે માર્ગદર્શન આપ્યું હતું.



ધાનપુર તાલુકાના દુધામલી અને કુંદાવાડા ગામની નાબાર્ડના ચીફ જનરલ મેનેજરે મુલાકાત લીધી હતી. ત્યારે ગામની મહિલાઓએ તેમનું સ્વાગત આપ્યું હતું. ત્યાર બાદ આર. સુદેશે ધાનપુર તાલુકાના વાડીના નાબાર્ડના ચીફ જનરલ મેનેજરે વાડીના લાભાલાભ તથા વાડીમાંથી થતી ઉપજ અંગે વ્યાજ ભરવણીની તર્ક-વિતર્કો વેચાણ વસ્તુઓની તુલના કરી અને બેન્ક સાથે જોડાણ વધુ લાભ મેળવવા માટે માર્ગદર્શન આપ્યું હતું.

8,000 રોપાનું વાવેતર

લીમખેડા | ધાનપુરના કુંદાવાડામાં ઉત્થાન સંસ્થા દ્વારા 8 હજાર રોપાઓનું વાવેતર કરવામાં આવ્યું હતું. / તસ્વીર સોમેશ સહ

કુંદાવાડામાં ઉત્થાન સંસ્થા દ્વારા 8000 રોપાઓનું વાવેતર

લીમખેડા | ઉત્થાન સંસ્થા દ્વારા રાષ્ટ્રીય કૃષિ અને ગામીય વિદ્યાલય બેન્કની ૩૪મા સ્થાપના દિવસની ઉજવણી નિમિત્તે ધાનપુર તાલુકામાં કુંદાવાડામાં 8000 રોપાઓની વાવણી ખેડૂતોના ખેતરમાં કરવામાં આવી હતી.



14 જુલાઈ 15 રવિવાર